

CALIFORNIA'S VALUED TRUST (CVT) PPO PLAN OPTIONS CLASSIFIED EMPLOYEES

PLAN YEAR: OCTOBER 1, 2020 - SEPTEMBER 30, 2021

MEDICAL PLAN OPTIONS												
	3B	6B	WELLNESS	8C	10D	BRONZE	HDHP-3					
MONTHLY PREMIUM- (Health & Prescription)	\$1,876	\$1,659	\$1,681	\$1,482	\$1,085	\$934	\$962					
INDIVIDUAL DEDUCTIBLE	\$100	\$250	\$500	\$500	\$2,000	\$5,000	\$1,500					
FAMILY DEDUCTIBLE	\$200	\$500	\$1,000	\$1,000	\$4,000	\$10,000	\$3,000					
COINSURANCE (after deductible is met)	100%	80%	90%	80%	80%	70%	60%					
CALENDAR OUT OF POCKET MAX PER INDIVIDUAL	\$1,250	\$2,000	\$1,750	\$3,250	\$6,350	\$6,350	\$6,250					
CALENDAR OUT OF POCKET MAX PER FAMILY	\$2,500	\$4,000	\$3,500	\$6,500	\$12,700	\$12,700	\$12,500					
OFFICE VISIT COPAY	\$20	\$20	\$20 Primary \$40 Specialty	\$30	Pd at 80% after deductible is met	\$60 up to 3 visits	Pd at 60% after deductible is met					
MD LIVE COPAY	\$5	\$5	\$5	\$5	\$5	\$5	Pd at 60% after deductible is met					

PRESCRIPTION PLAN NAME	В	C / Wellness	D	Bronze	HDHP-3
Prescription plans are paired with a medical plan as listed above. Example: 3B Medical Plan includes the 'B' Prescription Plan	Retail (30 day supply): \$7 Generic \$15 Preferred Brand Name \$30 Non-Preferred Brand	Retail (30 day supply): \$7 Generic \$25 Preferred Brand Name \$40 Non-Preferred Brand	Retail (30 day supply): \$10 Generic \$40 Brand Preferred \$100 Brand Non-Preferred	Subject to Deductible, then: Retail (30 day supply): no more than \$25 generic no more than \$50 brand	Paid at 60% AFTER
\$35 Pre	Mail Order (90 day supply): \$15 Generic \$35 Preferred Brand Name \$70 Non-Prefered Brand	Mail Order (90 day supply): \$15 Generic \$60 Preferred Brand Name \$90 Non-Prefered Brand	Mail Order (90 day supply): \$25 Generic \$100 Brand Preferred \$250 Brand Non-Preferred	Mail Order (90 day supply): no more than \$50 generic no more than \$100 brand	deductible is met

DISTRICT & EMPLOYEE COST	PLAN CHOICES	Plan 3B		Plan 6B		WELLNESS		Plan 8C		10D		BRONZE		HDHP-3
Misc. Information:	Medical/Prescription	\$	1,876.00	\$	1,659.00	\$	1,681.00	\$	1,482.00	\$	1,085.00	\$	934.00	\$ 962.00
Classified employees pay insurance premiums one	Vision B \$15 Copay	\$	16.18	\$	16.18	\$	16.18	\$	16.18	\$	16.18	\$	16.18	\$ 16.18
month in arrears: Example-The premium paid in the month of August is for the month of August	Dental Unlimited Annual	\$	128.12	\$	128.12	\$	128.12	\$	128.12	\$	128.12	\$	128.12	\$ 128.12
coverage.	Total Package Cost	\$	2,020.30	\$	1,803.30	\$	1,825.30	\$	1,626.30	\$	1,229.30	\$	1,078.30	\$ 1,106.30
District Paid Monthly Cap 10 month employee: \$1021.15 11 month employee: \$928.32 12 month employee: \$850.96 Employee cost will differ from listed prices for late starts or mid year hires	Total Annual Package Cost	\$	24,243.60	\$	21,639.60	\$	21,903.60	\$	19,515.60	\$	14,751.60	\$	12,939.60	\$ 13,275.60
	Less District Paid Annual CAP	\$	(10,211.52)	\$	(10,211.52)	\$	(10,211.52)	\$	(10,211.52)	\$	(10,211.52)	\$	(10,211.52)	\$ (10,211.52)
	Total Annual Cost to Employee	\$	14,032.08	\$	11,428.08	\$	11,692.08	\$	9,304.08	\$	4,540.08	\$	2,728.08	\$ 3,064.08
	10 Month Employee Cost (Contract Aug-May)	\$	1,403.21	\$	1,142.81	\$	1,169.21	\$	930.41	\$	454.01	\$	272.81	\$ 306.41
	11 Month Employee Cost (Contract Aug-June)	\$	1,275.64	\$	1,038.92	\$	1,062.92	\$	845.83	\$	412.73	\$	248.01	\$ 278.55
	12 Month Employee Cost (Contract July-June)	\$	1,169.34	\$	952.34	\$	974.34	\$	775.34	\$	378.34	\$	227.34	\$ 255.34